

Who the Building and Construction General On-site Award 2020 covers:

The Building and Construction Award covers employers and their employees in the building and construction industry.

The building and construction industry means work done on-site, including:

- **general building and construction**
- **civil construction**
- **metal and engineering construction.**

General building and construction

General building and construction includes:

- any construction, alteration, extension, restoration, repair, maintenance, demolition or dismantling of buildings, structures or works that form part of land
- site clearance work including earth-moving, excavation and site restoration work
- any landscaping work or installation work associated with a general building and construction project.

Civil construction

Civil construction includes any construction, repair, maintenance or demolition of:

- civil and mechanical engineering projects
- car parks (except car park buildings and car parks that are within the alignment of a building)
- power transmission, light, television, radio, communication, radar, navigation and observation towers or structures
- power houses, chemical plants or hydrocarbons and/or oil treatment plants or refineries
- silos
- sports and entertainment complexes.

It includes the following work where it is performed in connection with the civil construction work listed above:

- traffic management
- testing of soil, concrete and aggregate
- dredging and sluicing work
- construction work for landscape gardens
- batch plants and precast yards.

Civil construction also includes the construction of:

- roads, railways and tramways
- water and sewerage works
- dams, channels, water works and pipe tracks
- bridges and tunnels
- drains or conduits.

Metal and engineering construction

Metal and engineering construction includes metal trades work where it is performed for construction, fabrication, erection and/or installation work associated with:

- power stations, oil refineries, terminals and depots and chemical, petro-chemical and hydrocarbon plants
- major industrial and commercial undertakings and associated plant
- plant and plant facilities and equipment for chemicals and minerals
- transmission towers, lines and associated plant
- lifts and escalators.

It also includes maintenance, repair and servicing work carried out in connection with contracts for on-site metal and engineering construction work which is not of a minor nature.

Examples of employers and employees covered by the Building and Construction Award include:

- domestic and commercial building companies
- labourers and assistants
- forklift, excavator and other machinery drivers/operators
- concrete workers
- scaffolders
- traffic controllers
- pool installers, repairers and restorers
- tradespersons such as bricklayers, carpenters, locksmiths, plasterers, painters and tilayers.

The Building and Construction Award also covers labour hire businesses and their employees who are placed with an organisation in the building and construction industry.

Who the Building and Construction Award doesn't cover

The Building and Construction Award doesn't cover employees when:

- there is no classification in this award for the type of work they do or
- they are covered by one of the following awards*:
- Black Coal Award
- Electrical Award
- Joinery Award
- Manufacturing Award
- Mining Award
- Plumbing Award
- Pre-mixed Concrete Award
- Quarrying Award.

*These are abbreviated award names. For the full award names and copy of the awards, go to the List of awards.

Employers and employees in the following industries or activities are not covered by the Building and Construction Award:

- laying out, construction and maintenance of gardens in private houses
- tradespersons working mainly off-site
- drafting and design work in the building and construction industry.

Check the Building and Construction Award for full information on who is covered and the classifications details.

Source reference: Building and Construction General On-site Award 2010 [MA000020] clause 4 and schedule B